

NVSU Services:

Comprehensive Vocational Evaluation

Community Based Assessment

Job Placement Services

Job Retention/ Job Coaching Services

Accommodation Consultations

Neurology Vocational Services Unit

Spring 2019

REGISTER BY APRIL 30TH FOR EARLY BIRD TICKETS TO THE 15TH ANNUAL NVS SPRING GALA!

GAINING INDEPENDENCE, ONE PERSON, ONE JOB AT A TIME

*Buffet Branch, Wine, Entertainment, Keynote Speaker
Silent and Live Auctions*

AT THE COLUMBIA TOWER CLUB, 701 5TH AVENUE, SEATTLE, 75TH FLOOR

EARLY BIRD (APRIL 30) \$160 PER COUPLE/ \$85 SINGLE
AFTER MAY 1 \$185 PER COUPLE/ \$95 SINGLE

TO REGISTER VISIT: [HTTP://NVSREHAB.ORG/SPRING-GALA/](http://nvsrehab.org/spring-gala/)
OR CALL 206-744-9130

NVSU Location: 401 Broadway, Suite 2088, Seattle WA 98122
NVSU Mailing ADDRESS: 325 9th Avenue, Box 359744, Seattle WA 98104

T: 206-744-9130 F: 206-744-9988 info@nvsrehab.org

Neurology Vocational Services Unit
Harborview Medical Center
325 9th Avenue Box 359744
Seattle WA 98104

Neurology Vocational Services Unit at Harborview Medical Center & Neurological Vocational Servicesan



HELPING TO BRIDGE THE EMPLOYMENT GAP FOR INDIVIDUALS WITH NEUROLOGICAL CONDITIONS

NVS & NVSU Employment Bridge Newsletter

In this issue

SPRING MESSAGE & GALA

EMPLOYER MATCH

ANNUAL REPORT IN REVIEW

DOLLARS IN , DOLLARS OUT

Spring Message Robert Fraser, Ph.D., CRC

As we move toward our **Spring Gala** auction, there is a lot occurring at NVSU. We thought we'd share some of these happenings:

- The State Vocational Rehabilitation system is in an Order of Selection, related to financial management, which means only the most severely disabled individuals can be referred for our vocational services. This underscores the importance of fund raising at our Gala to assist us until the state agency is again on stronger financial footing and can make more referrals to us.
- On a brighter note, our 2018 year was very successful with a **68% placement rate** and one of our busiest and highest revenue years.
- Our **PACES** epilepsy self-management program, funded by the Centers for Disease Control (CDC), showed significant impact at one year as to participants' medical and psychosocial management. The program is delivered by phone over eight sessions to small groups (5-8) of individuals with epilepsy. The national Epilepsy Foundation is now funding affiliates in other states to deliver the PACES program and negotiations are under way with pharmaceuticals to also fund its dissemination.
- Our staff is active and industrious. **Dr. David Strand** is attempting to expand our Tacoma services. **Dora Fung** is back after delivering a delightful little girl and leading the youth school to work transition effort. **Barbara Beach** continues to manage our inpatient vocational consultation services very effectively. Congratulations to **Sydney McPhearson** and her family on the delivery of two wonderful and healthy boy twins. The rest of us and our extremely bright Neuroscience interns (thanks to NVS support) "keep on keeping on!"

We look forward to a rich, but challenging 2019. Your financial support is greatly appreciated and don't forget us as a resource for funding excellent workers and also **Temp-Perm personnel**.

Our best for a wonderful spring and see you at our **May Spring Gala**.

HELPING PEOPLE WITH NEUROLOGICAL CONDITIONS GAIN INDEPENDENCE, ONE PERSON, ONE JOB, AT A TIME.



UW: Partners with Business, NVSU, provides vocational assessment, job placement and retention services to individuals with neurological conditions, helping them lead a productive life. In addition, through research, teaching and distribution of information, the unit serves as a national resource in the field of vocational rehabilitation.

REACHING NEW HEIGHTS
JOIN US FOR THE SPRING
GALA & AUCTION
May 19 Brunch & Wine
AT 12:30 IN THE AFTERNOON
AT THE COLUMBIA TOWER CLUB
701 5TH AVENUE SEATTLE, WA
75TH FLOOR

Annual Report in Review

NVSU saw an increase in clients served with Head Injury/ Brain Tumors, ADHD/ Learning Disabilities comprising our highest percentage of clients served along with an increase in clients on the spectrum and those with physical disabilities. The education level of clients remains high with **24% having a Bachelor's degree.**

Our job placement rate was **68%**, a **12% increase over 2017**, but there was also an increase from 3.84 months to placement in 2017 as compared to 4.31 in 2018. With the high employment rate in the greater Seattle area, our clients face strong competition in the job market. We continue to place clients with the following job titles: Attorney, Barista, Fulfillment Assoc., Cashier, Front Desk Rep, Kid zone Attendant, Marketing/Social Outreach and Online sales Manager, Package Handler, Quality Assurant Agent, Restaurant Host and Software Engineer.

Satisfaction remains high with client rating their satisfaction with NVSU services at 4.5, employers at 5 and DVR at 4.1 on a 5 point Likert Scale

Barbara Beach, M.Ed., CRC

JOB PLACEMENT OUTCOMES

- Placement Rate**
 Placement rate in 2018 - **68%** (12% increase from 2017)
 Goal for placement rate is 60%
- Placement Time**
 Average placement completed in **4.31** months
 Goal for clients to achieve placement is 6 months or less
- Average Wage**
 The average wage for all clients placed in competitive employment was **\$18 per hour**

CLIENTS WERE PLACED IN THE FOLLOWING JOBS

| | |
|---------------------------|---|
| Administrative Assistant | Lead Teacher |
| Accounting Assistant | Lobby Attendant |
| Attorney | Marketing, Social Outreach and Online Sales Manager |
| Barista | Member Engagement Representative |
| Book Sales | Package Handler |
| Cashier (3) | Production Assistant |
| Courtesy Clerk (3) | Project Manager |
| Customer Service Agent | Quality Assurance Agent |
| Day Porter | Restaurant Host |
| Dietary Host | Software Engineer |
| Driver | Warehouse Worker |
| Front Desk Representative | |
| Fulfillment Associate | |
| Kid Zone Assistant | |



Do you shop on Amazon?

Neurological Vocational Services is on AmazonSmile!

AmazonSmile is the same Amazon you know. Same products, same prices, same service.

By using AmazonSmile Amazon donates 0.5% of the price of your eligible AmazonSmile purchases to NVS!

There is no need to open a new account, you use the same account on Amazon.com and AmazonSmile. Next time you make an Amazon purchase simply go to smile.amazon.com & search for **Neurological Vocational Services**, and start shopping.

Thank You So Much – We Appreciate the Employer Match!

In review of our funding activities for 2018, our treasurer **Carl Peterson** noted some deposits that we were receiving from Benevity which handles employers' charitable matches for their employees both in the Northwest and nationally. We thank our board members and supporters so much for remembering to inform their employers of gifts to us – these matching gifts are so appreciated. Microsoft even matches employees' donations of their volunteer time in a wage match. These types of charitable employer matches are a great boon to NVS, but also to many other non-profits. It truly encourages and fosters a charitable giving culture.

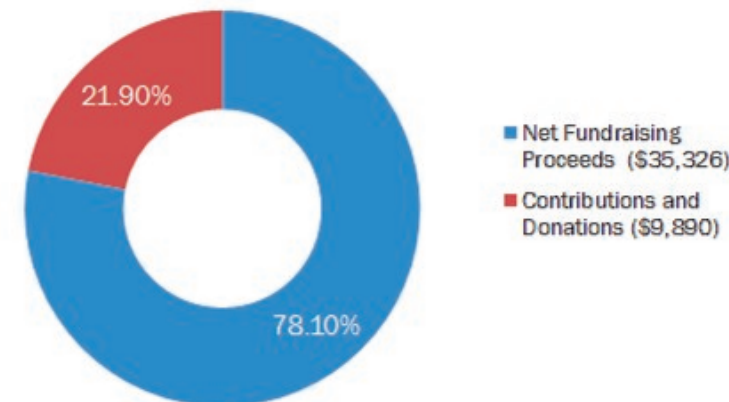


On a similar note, please remember to note us when you buy on Amazon. The "Amazon Smile" program can donate 1.5% of your purchase to the NVS cause. As your Amazon purchases are whisked to your door, these donation percentages can be a real help to our non-profit. Thank you so much for remembering us in your employer match giving.

Check with your employer about workplace giving with Benevity.

NVS Doing Good Deeds Dollars in, Dollars Out

NVS 2018 Revenue



NVS 2018 Expenses

